





Material ESG aspects

Our ESG strategy is built upon the understanding of the material ESG aspects for Foxway. Highlighted ESG aspects are relevant to Foxway and the industry across its value chain. Our materiality assessment is based on SASB's materiality map, expanded with Foxway's own materialy assessment (expert view).

	Upstream	Operations		Downstream	
	Sourcing	Platform development & support	Logistics	Client use	End-of-life
Circularity & Climate					
Climate & Energy		Energy & Carbon			
Material circularity				Product life cycle	Material efficiency & waste
Customer impact		Awareness on sustainable IT			
Inclusion & Connectivity					
Corporate citizenship				Enabling inclusion and connec	ctivity, social impact initiatives
Fairness & Ethics					
Employee well-being		Employee health & safety	y, diversity and well being		
Corporate governance		Data security & privacy			Data security & privacy
Supply chain management	Sustainable supply chain				
Business resilience & ESG		Sustainable principles, res	ponsible business conduct		

